

TOOLBOX TALK



Caring

INTRODUCTION

We are focused on people's SAFETY and WELL-BEING. We seek to develop a culture where all people feel valued. We are committed to showing respect to the diversity that is all around us. Together, we accomplish this by managing risk, creating a safe environment, and demonstrating the highest standard of care for each other.

A CARING culture is one in which every individual thrives. We must consistently take action through our words and behaviors to value and respect one another every day.

OUR SHARED RESPONSIBILITY

Each one of us sets the tone and ground rules for how we behave in our own homes. We want that **highest level of respect and safety** to extend to our jobsites and offices. Our workplaces are extensions of our homes and, as such, we have a responsibility to each other to **be welcoming, respectful, and inclusive**.

YOUR RESPONSIBILITY

We ask you to commit to caring for each other. **If you see something, say something**. Share information that will keep us all safe and thriving.

We commit to working together toward a common mission, despite personal differences of any kind. It takes each one of us to create and maintain an environment where we can speak up and do our best.

BE OPEN TO NEW CONNECTIONS

We tend to spend time with people who are like ourselves.

When we interact with a variety of people, we will discover that we actually have more in common than expected. We care about our families, children, well-being, security, and our futures. We all want to live our best lives.

Ask yourself:

- How can I relate to, or interact with, people who are different from me?
- Examine your friends and connections. Is it a diverse group? Why or why not?
- Who else can I share my knowledge with, or ask to learn from?

These are a few steps toward Caring:

- ✓ Ask someone new to join you for coffee or lunch.
- ✓ Be open for discussion.
- ✓ Offer to help or coach someone.
- ✓ Be kind if you disagree on a topic.
- ✓ Show respect for others' perspectives, ideas, and traditions.
- ✓ Assume good intentions.



BE SAFE. BE ACCOUNTABLE. BE RELENTLESS.